



TNC Insights

Winter 2019 Vol. 6

From the Executive Director



New Year! New You! New things happening at TNC Community!

We're headed into the new year with gusto and we're glad you're moving right along with us!

As we continue to grow as one of Kansas City's leading providers and diversify our programs and services, we have also positioned ourselves for growth within our staff.



Our newly-formed Human Resources department includes our dedicated Administrative Assistant [Ginni Gilgour](#), [Nzala Chongo](#) has taken on the roll as Recruiter/Trainer. [Sarah Bird](#) is our new Office Administrator and [Charolette Gantt](#) is our new Human Resources Generalist.

We've made some shifts with our Health Team as well. After several years of hard work and service with TNC Community, [Ardith Scheer](#), RN, CDDN has transitioned to a part time position as a Community RN.



Previously in the position of Community RN, [Cindy Batchelor](#) has been promoted to our Director of Health Services. Recently we bid a great deal of thanks to Barbara Cowan, one of our long-standing Health Support Coordinators.

At TNC Community, we don't say goodbye to each other when life takes us in different directions. The time we spend with each other; with the individuals we support, staff, parents, guardians laughing, crying, mourning and celebrating are moments that we wouldn't trade for anything in the world.



Where ever we go, we always maintain our familial bond so when we see each other again it feel like home.

Please join me in welcoming our staff members and

wishing congratulations!

Cheers,



James Landrum, MSW
Executive Director



Use Your Day Off as a Day On: Jan. 21

Join us on Monday, January 21, 2019 for a day of service to honor the legacy of Civil Rights leader Dr. Martin Luther King, Jr.

As it is the case with any home, there is always a constant need of upkeep and maintenance. We would enjoy the opportunity to host 10 volunteers for our beautification project, "Homes Like Yours and Mine."

[To register, email development@tnccommunity.com](mailto:development@tnccommunity.com)



Save the Date Mar. 13

Gather with other advocates, providers, individuals and families. Connect with legislators and lobbyists.

This is a fantastic opportunity to be with people from around Missouri in Jefferson City for a day to visit with elected officials and let your voice be heard on the needs and concerns of individuals with disabilities!



WE'RE HIRING!

MULTIPLE POSITIONS!
Fixed & Flexible Shifts
Location include:

North Kansas City Raytown
Independence South Kansas City Plaza

Our team raises the bar beyond meeting daily living essentials and basic needs – from ordinary to extraordinary while offering a competitive salary!

[Apply Now](#)

Shop For Your Sweetie and Support TNC



When you **shop on AmazonSmile**, the AmazonSmile Foundation will donate 0.5% of the purchase price of eligible products to TNC Community.

You can have a real impact on the lives of individuals and families supported by TNC Community. Click on the links below to learn more:

[Memorial Tribute](#)

[Wills, Trusts, and Estate Giving](#)

[Workplace Giving or Sponsorship](#)

[AmazonSmile](#)

To Find Jobs For Those With Intellectual Disabilities, Parents Get Creative

*by Josh Kovner, Hartford
Courant/TNS*

A group of people with developmental disabilities pose as part of an advertising campaign for the new nonprofit Creative Spirit, which aims to dramatically expand integrated employment opportunities for this population. (Creative Spirit)



SIMSBURY, Conn. — Noelle Alix and her daughter, Cate, 21, had been all over Simsbury, looking for a job for Cate.

Cate is friendly and outgoing. She'd been voted prom queen at Simsbury High School, and had recently graduated. She was now at the age that scares the heck out of parents of children with an intellectual disability: At 21, all of the mandated school services stop and, quite suddenly, families face some cold realities: The unemployment rate for people such as Cate, who has Down syndrome, tops 80 percent.

"We put out job applications all around town," said Alix, a lawyer and author. "Little City Pizza was the one business that gave her a job

interview.”

Noelle and Tim Alix weren't going to squander the opportunity. They hired a job coach who went to work with Cate for three months to make sure she mastered the routine. The job worked out, but the couple still has concerns that every family like them shares: Is a more meaningful job within reach, one that she could have for as long as she wants, in an environment that is heavy on support and learning and growing?

Marina Derman, of Westport, is familiar with this story. A mother of two young men with autism, she has tried for years to find steady work for her older son.

“The job market isn't doing much to actively hire our folks,” said Derman, a special education advocate who helps other parents navigate the bureaucracy. “Some businesses, certainly, have gotten the message, but there is still ignorance out there, and there is worry about the cost, the training, the performance and even the effect on the rest of the workforce.”

[Read more...](#)



Fridays and Saturdays

Live Jazz

Mutual Musicians Foundation

1823 Highland Ave, Kansas City, MO 64108

1-5 a.m.

January 21

Blue Monday Jam Session: Jason Goudeau

Blue Room Jazz Club

1600 E. 18th St, Kansas City, MO 64108

5 p.m.

January 27

Chinese New Year Festival

Nelson-Atkins Museum of Art

4525 Oak St, Kansas City, MO 64111

10 a.m.

January 29

Developmental Disabilities Resource Board of Clay County

920 S. Kent Street, Liberty, MO 64068

6:30 p.m.

February 5

TNC Community Board of Directors Meeting

12404 E. U.S. 40 Highway 40, Independence, MO 64055
3:30 p.m.

February 13

Independence Chamber of Commerce Board of Directors Meeting
Independence Chamber of Commerce
210 W. Truman Rd, Independence, MO 64055
8 a.m.

